

**VALDOSTA STATE UNIVERSITY  
COUNCIL ON STAFF AFFAIRS (COSA)  
Minutes - September 12, 1995**

The Council on Staff Affairs met in the President's Dining Room in Palms Dining Center on September 12, 1995.

Members Present: Bill Bennett, Joan Brooks, Chenee Chisholm, Wanda DeWeese, Bill Filtz, Mary Jane Keene, Pat Rozier, Beverly Sharpe, Sue Teel, Paul Worth, Jim Yates, and tim Yorkey..

1. The meeting was called to order by Chair, Sue Teel at 8:20am.
2. The minutes of the August 8, 1995 meeting were approved as written.
3. Treasurer's Report: \$2,475.97 and reported a FY budget of \$2,500. \$24.03 expended to copying and printing.
4. Committee Reports:
  - a. Communications/Elections - No Report
  - b. Policy - No Report
  - c. Welfare - No Report
  - d. Employee Recognition - No Report
  - e. Parking Appeals - No Report
  - f. By-Laws - No Report
  - g. Staff Development - No Report
5. Report from the Chair - As Chairperson for the COSA, Sue Teel will be attending the Administrative Council meetings with President Bailey and his Cabinet. She will make a full report to the COSA at the October meeting.
6. Old Business:
  - a. The proposal that a Sick Leave Bank be started at VSU was re-introduced. The legality of the Sick Leave Bank was discussed and possible pros and cons of having one. More discussion will take place at the next meeting.
7. New Business
  - a. Retiree Foundation - The establishment of some type of memorial to staff members who have and will retire from VSU was introduced. The Welfare Committee will come up with a proposal that would honor these retirees with a Retiree Walkway.
  - b. Parking Slots - COSA made a motion to make a recommendation to President Bailey suggesting parking slots be one color for faculty and staff. Chair Teel will present the recommendation to President Bailey.

c. Orientation for new staff members - The Board decided to create a brochure that would contain information about COSA and that could easily be displayed around campus. The brochure would be given to every new staff member.

d. Staff Night - The Athletic Department has designated Saturday, Nov. 4, Staff Night at Cleveland Field. The VSU Blazers will be playing Mississippi College at 7pm. VSU Staff members can purchase tickets for \$2.00.

8. Other Business

a. Salaries Study - The question of whether or not VSU employees were receiving equal pay and benefits as employees at other University System of Georgia colleges and universities arose. The Board made a motion to form a committee that would conduct a study and make a full report to the COSA regarding its findings. The committee members are: Chenee Chisholm, Chair, Pat Rozier, Beverly Sharpe, Sandra Denson, and Joan Brooks; two other COSA members have been asked but have not yet responded.

9. The meeting was adjourned at 8:56am.

[\[Minutes\]](#) [\[COSA\]](#) [\[VSU\]](#)