



# **FACULTY SUCCESS COUNCIL New Faculty Survey**

Action Items

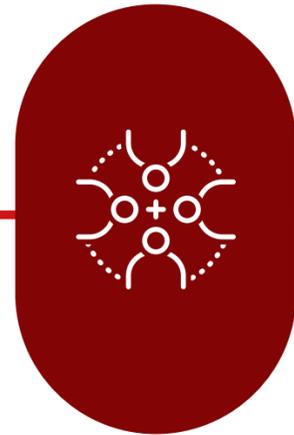
2023

# Action Items

## Marketing Packets



Make marketing packet available to potential new hires during the interview process.



Provide a more comprehensive welcome packet when new hires arrive, including information on doctors, schools, churches, restaurants, childcare and eldercare, real estate, City of Valdosta and Chamber of Commerce online information on local resources.

## Share Results



Offer findings of New Faculty Survey as suggestions to HR (Adam Wood?)

## Update Website



Improve information available on the VSU website, including removing old links and materials along with updating new links –highlight need for these updates to Deans and Dept. Heads.

## Hiring Process Timeline Communication



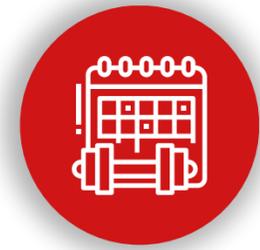
Create HR-approved template for language for department heads and/or search committees to use to keep communication about the hiring process open with candidates, especially about length of time required for background checks.

# Help Faculty Increase Value



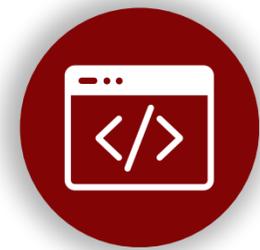
## **Mentoring**

Mention mentoring for new faculty earlier than June information on orientation. Offer two rounds, June and September, for new faculty mentoring opportunities.



## **Faculty Relationships**

FSC can create experiences to bring faculty together in smaller groups, perhaps for mini-presentation, which checks collaboration and research boxes



## **Research Opportunities**

Create opportunities for interdisciplinary research sharing among departments and colleges, much as LCOBA does among departments



## **T & P Support**

Pursue t&p support group with CELT

Create and include a checklist for what to do each year in preparing for t&p.



# Action Items



## Reasons to Stay

Push the affordability of housing prices.



## Work/Life Balance

Consider limiting the number of committees on which new faculty serve—perhaps to be addressed by the Council of Department Heads and/or included in our Best Practices



## People at the Core

Pursue possibility of a faculty social at CELT or at VSU Alumni House

Ask hosts of faculty socials if at least some of the socials could be family-friendly to allow more parents to attend



## Communication

Promote FSC suggestion box at college meetings or through Faculty Senate Executive Committee as an alternate means of communication

Consider other ways besides email to initiate communication with faculty—what methods of communication do faculty want?



# Contact Us

If you have any questions regarding this presentation, please contact

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**Thank  
You**

